

# TERMS AND CONDITIONS OF APPOINTMENT OF INDEPENDENT DIRECTORS ANKIT INDIA LIMITED

**CIN: L15500WB1981PLC033900**

(Company listed on The Calcutta Stock Exchange Limited)

The following are the Independent Directors on the Board of the Company:

SI. No.	Name of Independent Director	DIN	Date of Appointment
1	Mr. Dinesh Shaw	10826257	29/05/2025
2	Mr. Abhishek Sharma	11043461	29/05/2025

## 1. APPOINTMENT

Mr. Dinesh Shaw and Mr. Abhishek Sharma have been appointed as Independent Directors of the Company with effect from 29/05/2025 subject to approval of shareholders and applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## 2. ROLE, DUTIES AND RESPONSIBILITIES

The Independent Directors shall perform their duties in accordance with Section 149, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations.

## 3. TIME COMMITMENT

The Independent Directors shall devote sufficient time and attention for proper performance of their duties as members of the Board and Committees thereof.

## 4. REMUNERATION

The Independent Directors shall be entitled to sitting fees, reimbursement of expenses and commission, if any, as approved in accordance with applicable laws.

## 5. CONFIDENTIALITY

The Independent Directors shall maintain confidentiality of all Company information acquired during the tenure of appointment.

## 6. PERFORMANCE EVALUATION

The performance of the Independent Directors shall be evaluated annually by the Board in accordance with applicable laws.

## **7. DISCLOSURES**

The Independent Directors shall promptly disclose any circumstances affecting their independence.

## **8. CODE OF CONDUCT**

The Independent Directors shall comply with all applicable codes and policies of the Company.

## **9. TERMINATION**

The appointment may be terminated in accordance with applicable provisions of law.

## **10. EFFECTIVE DATE**

These terms and conditions were approved by the Board of Directors of Ankit India Limited at its meeting held on **29/05/2025**.

**For Ankit India Limited**

Sd/-  
Managing Director